



SDG 10: Reduced Inequalities

SUSTAINABLE
AND COMMUNIT





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The university's contribution to achieving this goal:

- Assigning positions for both genders of university employees according to conditions and regulations Admission to all university departments is based on the average and the student's desire in light of the Ministry of Education's plan without reducing gender inequality.
 - Admission to evening studies is based on the average and the student's desire, without distinction between males and females
 - When either gender obtains the highest averages, a percentage of 10% is calculated for the top students in each department to enjoy the privileges of completing their studies or central appointment in accordance with the applicable laws.
 - Honoring distinguished members of both genders with the same support and privileges
- Al-Furat Al-Awsat Technical University organizes a dialogue symposium entitled Academic Women: Experiences of Giving and Leadership.**

In order to achieve the goals of the national strategic plan of the Department of Women's Empowerment in the Ministry of Higher Education and Scientific Research, and under the patronage of the President of Al-Furat Al-Awsat Technical University, Professor Dr. Hassan Latif Kadhim Al-Zubaidi, and with the approaching International Women's Day, the Women's Empowerment Division at the University Presidency, in cooperation with the Departments of Student Activities and Media and Communication, organized The government held a dialogue symposium entitled (Academic Women: Experiences of Giving and Leadership). Al-Zubaidi referred to the role of Iraqi women in the sound construction of society in his speech that he delivered at the opening of the dialogue symposium in the presence of the Assistant President of the University for Administrative Affairs, the deans of the Najaf and Kufa formations, and a number of guests and department directors. And members and officials of women's empowerment units in the university's formations. Pointing out that International Women's Day is not just an opportunity to celebrate, but rather an opportunity to reflect on the paths of success and challenges that women have faced throughout the ages, as well as to reflect on what women have provided in building and advancing our societies. Al-Zubaidi praised the efforts of women who They succeeded in achieving excellence in various fields, whether in the field of work, creativity, entrepreneurship, or in community



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service, pointing out that their contributions are a source of inspiration for new generations and an enhancement of the true understanding of women's capabilities. He continued: Women in our Iraq still face great challenges, perhaps the most important of which are poverty and deprivation, as they About 20% of the population still suffers from material poverty and deprivation, and women bear the greatest burden in securing livelihoods for their families and facing the lack of public services and goods. Women in Iraq still suffer from limited opportunities to reach leadership positions, education and work, and the unemployment rate has reached Its counterpart is weak among men, and our institutions are still unfriendly to them on the one hand, and even hostile to women of determination, which threatens their positive role in society.

Al-Zubaidi stressed support for women's rights and empowerment, whether in the fields of work, education or politics, as well as that women constitute a vital force in building a better and more sustainable future. He called for a commitment to providing equal opportunities and a fair environment for women throughout the year, and to make Women's Day an opportunity to honor and appreciate women, and an opportunity to consider the challenges they still face and work together to achieve equality and justice. He praised the role of Iraqi women who have provided much in our contemporary history, including the recent decades in which It was characterized by challenges and difficulties in various forms. At the end of his speech, Al-Zubaidi pointed out that a good society is the product of a good woman, who is the whole of society.

The President of Al-Zahra University (peace be upon him), Professor Dr. Zainab Al-Sultani, the Assistant President of Jaber Ibn Hayyan Medical University for Scientific and Administrative Affairs, Assistant Professor Dr. Hanan Dikan, the Dean of the College of Education for Pure Sciences at the University of Karbala, Professor Dr. Hamida Aidan Salman, and the Dean of the College of Health Technologies, participated in the dialogue symposium. And Kufa Medical Professor Dr. Angham Jassim Al-Ramahi. The symposium, which was moderated by the official of the Women's Empowerment Division, Ms. Ikhlaz Razzaq Naham, discussed the role of women in society and in building the state and the impact of social heritage and family education on preparing women for leadership. It also addressed women's work in the Islamic perspective and ways of involving them in decision-making. The symposium emphasized reference to the teachings of the Islamic religion and principles. Islamic law is the only way to support women, treat them fairly, and give them their rights, and give them a great status by entrusting them with the task of raising generations, and making them coworkers with men in building society. The symposium witnessed dialogues and discussions that concluded with several recommendations, the most important of which was: that universities have a major role in influencing girls to learn. Gaining leadership skills and the need for the media to focus on success stories of positive role models of women in society. For her part, Al-Sultani stressed: The importance of balance and that women, even if they are leaders, do not forget their basic role in family education and society. - For the purpose of encouraging innovation and creativity: Adding another promotion according to powers, granted according to certain conditions in every governmental or private institution to promote female employees



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who are creative at work. In addition to the well-known legal promotion granted under the law. - To enhance women's academic leadership: seats in graduate studies are allocated to distinguished female employees that are outside the plan. - With regard to economic incentive: the married female employee is granted a plot of land regardless of the husband's benefit, and the instructions for granting land to the female employee are amended, from the standpoint of The justice of Islamic law, which made the wife's financial liability independent of her husband's liability. The symposium concluded by honoring the women participating in the symposium and the distinguished members of the university presidency and its formations.



Reducing inequality within and between countries. Objectives include promoting growth rates above the bottom percentile; promoting social, economic and political integration; reducing inequalities in opportunities and outcomes; Ensuring social protection for all; Ensuring



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participation in economic decision-making; Facilitating migration and reducing transaction costs related to migrant remittances. Women at the university occupy a distinct place in all humanitarian, scientific and professional aspects. They practice all activities without discrimination on the basis of gender and are therefore equal to the other gender in terms of rights and duties. The Women's Affairs Division organizes various activities on national and religious occasions by holding workshops, seminars and courses to empower women and girls as students. The university, its graduates, and the women of society are the ones who teach us soft skills to benefit from them in the labor market or to educate them about the issues and problems prevalent in society, as the number of these activities reached (39) workshops, seminars, and courses, including drawing exhibitions, book fairs, and charity markets (bazaars) to sell and display students' handicrafts, as well as participation. B (5) By attending conferences related to women's issues.



A course to learn soft skills celebrating Women's Day

-The President of Al-Furat Al-Awsat Technical University sponsors the ceremony for the graduation of a batch of the program to qualify those seeking a job opportunity within the (Capabilities) project...to enhance sustainable livelihoods:

<https://atu.edu.iq/?p=20933>



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To enhance sustainable livelihoods and qualify a number of young people seeking job opportunities in Diwaniyah Governorate. The Office of Scientific and Consulting Services at the Presidency of AL-Furat AL-Awsat Technical University organized a number of training courses for young graduates and those looking for a job opportunity at the Diwaniyah Technical Institute in cooperation with the Al-Khair Humanitarian Organization and with support from the German Foundation for International Cooperation (GIZ), and the

project to develop the private sector and enhance employment in Iraq. This The President of the University, Professor Dr. Muzaffar Sadiq Al-Zuhairi, attended the closing ceremony of the training program, distributing graduation certificates, and honoring the outstanding students. Al-Zuhairi indicated in his speech at the honoring ceremony that the university has adopted all initiatives that would serve all segments of society, state institutions, and the private and mixed sectors, indicating that the university is capable of implementing promising programs that meet the needs of the labor market through its formations spread in the governorates of the Middle Euphrates.. as well. Al-Zuhairi extended his thanks and appreciation to all those responsible for this activity. On the other hand, the Director of the Civil Society Organizations Department, Mr. Iyad Al-Mayali, indicated in his speech that the organizations' administration emphasizes its approach to creating job opportunities for young people, relying on the experiences they gained from the above-mentioned programs, to place them in the local market. The Director of the Scientific and Consulting Services Office, Professor Dr. Qahtan Adnan Al-Fatlawi, stated that the (Qudrat) project included four courses for the month of March, which included (a course for installing and maintaining refrigeration and air conditioning devices - a course for inspecting cars and diagnosing faults in electronic devices - a course on the unified accounting system - a sales and marketing course). The number of trainees reached 126 trainees. The program coordinator, Mr. Ali Hussein, also indicated that the course curriculum includes practical field lectures that were implemented in the institute's workshops and at the hands of competent trainers with long experience, which accelerated the process of acquiring the required skills and experience for the trainees. It is reported that the celebration was attended by Gentlemen, assistants to the president of the university, deans of the Najaf Al-Ashraf and Al-Rumaitha formations, the director of the non-governmental organizations office in Diwaniyah Governorate, the staff of the Al-Khair Humanitarian Organization, and a large audience of the Institute's employees and students. At the conclusion of the celebration, certificates were distributed and the participants in the training program were honored.

**AL-Furat AL-Awsat Technical University organizes the University -
Festival of Applied Arts for Arabic Calligraphy, Photography and
Sculpture: <https://atu.edu.iq/?p=20455>**



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Under the patronage of the President of Al-Furat Al-Awsat Technical University the Student Activities Department organized the University Festival of Applied Arts for Arabic Calligraphy, Photography and Sculpture (male and female students) hosted by the Musayyib Technical Institute and the Musayyib Technical College. The festival began with the recitation of any of the Holy Quran, followed by the reading of Surat Al-Fatihah for the souls of the martyrs and the playing of the Iraqi national anthem, while the Dean of the Institute, Professor Dr. Jabbar Abbas Jaber, Dean of the Institute, delivered a welcome speech to the gentlemen attending, Dr. Ali Al-Zubaidi, Dean of the Al-Musayyib Technical College and Director of the Teaching Student Activities Department. Naseer Ahmed and the officials of the Student Activities Department from various university formations, pointing out the importance of festivals and exhibitions for painting and sculpture because of their clear impact on developing and developing students' talents. The Director of the Teaching Student Activities Department, Naseer Ahmed, stated in his speech during the opening ceremony that the festival is part of the department's annual curriculum for the second semester and with wide participation. From the university's formations, including various activities, including displaying artistic works from the talents of our university's students, conveying to the attendees the greetings and blessings of the honorable President of the University. Meanwhile, a group of students participated in displaying a bazaar of handicrafts and a book fair. It is noteworthy that the ceremony was attended by a large number of associates, students, and all members of the Student Activities Division. In the university formations. At the conclusion of the festival, shields and certificates of participation were distributed to the affiliates and students participating in the festival.

Launching the Excellence Day activities at Al-Furat Al-Awsat Technical University: <https://atu.edu.iq/?p=22438>



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Under the generous patronage of the President of the Al-Furat Al-Awsat Technical University and as an embodiment of the core values adopted by the Al-Furat Al-Awsat Technical University, including the encouragement of creativity, innovation and excellence, the Excellence Day in an annual tradition that it has adopted. The university to honor distinguished members of its formations. The celebration was attended by members of the University Council, including assistants and deans, as well as department directors at the university presidency. The celebration included honoring more than four hundred and fifty members of the teaching staff, technicians, administrators, contract employees 315, and service employees with certificates of appreciation and cash rewards, in which a number of criteria were adopted in determining excellence by the deanships of formations. The ceremony began with a recitation of any of the Holy Qur'an, then the President of the University gave a speech indicating In which he referred to the achievements that have been achieved at the university recently, despite the challenges and difficulties, foremost of which is the lack of a budget, stressing at the same time that the process of giving, building and reconstruction will not and has not stopped, regardless of the circumstances, with the enthusiasm of the generous and honorable members and students, hoping at the same time that the university will record a promising start at the beginning of the year. Next academic year 2022-2023. At the end of his speech, Al-Zuhairi extended his thanks and appreciation to all the university's employees, including teachers, technicians, administrators, and scientific and administrative leaders, praying for them to succeed in achieving the university's goals and aspirations.

There are no laws or regulations that limit gender inequality in access to education and employment opportunities for admission to university jurisdictions.



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Holding a job exhibition for graduates from the community in cooperation with the Municipality of Kufa Mosque, the Najaf Chamber of Industry, the Najaf Chamber of Commerce, the Imagination Center for Businessmen, the Direction Company for Travel and Tourism and the Horizon Road Company for Travel and Tourism. More than 600 graduates (male & Female) who visited the exhibition presented their certificates of experience and a number of job interviews were conducted inside the university halls.

My job platform for the registration of graduates and obtaining jobs - according to the specialization has been prepared by the university to provide job opportunities for graduates. Link of the Platform : https://atu.edu.iq/?page_id=21470

ATU University also announced overcome the obstacles that prevent - students or employees from minority groups from moving from other Iraqi



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regions to the regions of ATU's campuses and getting enrolled or employed by ATU University

ATU University official state anti-discrimination in the workplace in all campuses, is Furat Al-Awsat Technical University ATU - Council (Al-Furat Al-Awsat Technical University, Iraq)